

90 SECOND REVIEW

ENVIRONMENT, HEALTH AND SAFETY (EHS)

What areas do you need to improve, in order to achieve higher levels of environment, health and safety performance and stronger overall business success? Check the items that you would like to see improved.

STRATEGY / ALIGNMENT

- 1) Develop a clearer strategy and direction to guide all of our activities.
- 2) Improve alignment with our mission, vision, values and EHS policy.
- 3) Improve the effectiveness of our decision-making processes.

EHS CULTURE / COLLABORATION

- 4) Create a more proactive EHS culture in our organization.
- 5) Implement competency-based and behaviour-based EHS processes.
- 6) Create a collaborative and well aligned team approach.
- 7) Improve effectiveness of committees (e.g., Joint Health and Safety Committee).
- 8) Improve dialogue / partnerships with our key stakeholders.

SYSTEMS MANAGEMENT / BUSINESS PROCESSES

- 9) Create a more effective systems approach to EHS management.
- 10) Improve our EHS policies, standards, procedures and work instructions.
- 11) Improve our EHS documentation and record keeping processes.

RISK ASSESSMENT / RISK MANAGEMENT

- 12) Reduce risk-taking behaviours of our workforce.
- 13) Update our site-wide screening level risk assessment.
- 14) Improve our use of field-level risk management tools.

COMPLIANCE AND LEGAL

- 15) Improve our processes for ensuring EHS regulatory compliance.
- 16) Strengthen our Internal Responsibility System.
- 17) Improve our supervisors' understanding of "Due Diligence" and "Duty to Act"

LEARNING AND GROWTH

- 18) Improve effectiveness of our workforce training.
- 19) Improve effectiveness of our supervisory / management EHS leadership training.
- 20) Establish more effective EHS mentoring and coaching processes.

NEGOTIATION / CONFLICT MANAGEMENT

- 21) Improve our competencies in negotiating solutions to difficult problems.
- 22) Improve our competencies in managing conflict / responding to threats or violence.

ACCIDENT PREVENTION / INCIDENT INVESTIGATION

- 23) Improve our capacity to prevent accidents (achieve zero harm).
- 24) Improve our performance in close-call incident reporting.
- 25) Improve our processes for investigating root causes of accidents / incidents.

SUSTAINABLE DEVELOPMENT / CORPORATE SOCIAL RESPONSIBILITY

- 26) Improve our sustainable development programs (corporate social responsibility).
- 27) Reduce the adverse environmental and/or social impacts from our activities.

ENERGY AND WASTE MANAGEMENT

- 28) Reduce our energy use.
- 29) Reduce our waste generation (find savings in materials, time and processes).

WORKPLACE HEALTH AND WELLNESS

- 30) Improve our occupational health programs & monitoring.
- 31) Implement a more effective workplace wellness program.

EMERGENCY PREPAREDNESS & RESPONSE

- 32) Improve our capacity to prevent and respond to emergency situations.
- 33) Implement a business interruption plan.

AUDITING

- 34) Improve our internal EHS auditing processes.
- 35) Improve our effectiveness in responding to audit findings.